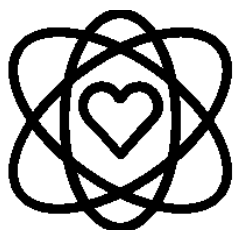




Staff well-being charter

Core principles

Values-based ethos



Workload reduction

high priority



Fish! Philosophy



Looking after you

Employee support

Workplace options
Support for mental health



Social Committee



Looking after you

Refreshments in staff room, and
on parent evenings



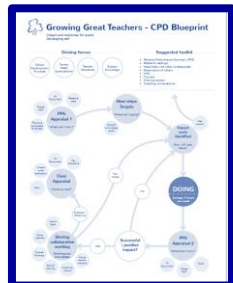
Financial support

Bike to work
Ealing Credit Union

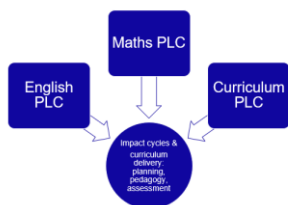


Personalised professional development

CPD blueprint



Professional
Learning
Communities



Coaching trios &
support networks



Research informed
school



Supported career
progression:

straight to teaching,
apprenticeships, part
funded masters, NPQ



Time and tools to do the job

Dedicated PPA in
teams



Regular release for
leadership tasks



Surface device for
those who need it



Microsoft Teams for
communication



Clarity, transparency, collaboration, and celebration

Weekly staff briefing



'Looking Ahead'
weekly newsletter



Staff handbook



T&L framework



Supportive evaluation

