



Nursery Practitioner - Person Specification

**This form lists the essential requirements needed to do the job.
Applicants will be short-listed solely on them meeting these requirements.**

Essential Requirements

- a) Full and relevant minimum Level 2 qualification in Early Years or equivalent
- b) Available to work 20 days in Nursery holiday club, scheduled by Manager
- c) Fully Flexible, adaptable, and confident to cover a variety of responsibilities.
- d) Confident in conversing with Parents face to face or over the phone as required
- e) Exceptional knowledge of the Early Years Foundation Stage Curriculum
- f) Experience in phonics teaching desirable
- g) Knowledge/experience of intervention programmes and small group work
- h) Strong verbal and written communication skills
- i) Proven record of accomplishment of improving pupil's outcomes
- j) Experience of supporting nursery age children with special educational needs and/or medical needs
- k) Ability to observe, monitor and provide constructive feedback on pupils' progress.
- l) Ability to deliver focused group work and teaching sessions.

Knowledge, Skills, and Abilities

- m) Excellent knowledge and understanding of the Early Years Foundation Stage Curriculum
- n) Ability to work well as part of a professional team.
- o) Fully Flexible, adaptable, and confident in delivering the Early Years framework.
- p) Proven record of accomplishment of improving pupil's outcomes
- q) An understanding of classroom roles and responsibilities.
- r) Proficient in the use relevant ICT packages, good keyboard skills and knowledge of ICT.
- s) Knowledge of relevant policies, codes of practice and awareness of relevant legislation.
- t) Ability to develop excellent professional relationships with children and adults.
- u) Adaptable in providing a range of necessary personal care to children.
- v) Ability to successfully participate and complete training as required.
- w) To be responsible for promoting and safeguarding the welfare of children and young people within the school