



Play Worker, Person Specification

This form lists the essential requirements needed in order to do the job. Applicants will be short-listed solely on them meeting these requirements.

Essential Requirements

- a) Full and relevant minimum Level 2 qualification in Early Years or equivalent
 - b) Available to work 20 days in Nursery holiday club, scheduled by Manager
 - c) Fully Flexible, adaptable, and confident to cover a variety of responsibilities.
 - d) Exceptional knowledge of the Early Years Foundation Stage Curriculum
 - e) Strong verbal and written communication skills
 - f) Proven record of accomplishment of improving pupil's outcomes
 - g) Experience of supporting nursery age children with special educational needs and/or medical needs
 - h) Ability to observe, monitor and provide constructive feedback on pupils' progress.
 - i) Ability to deliver focused group work and teaching sessions.
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Knowledge, Skills, and Abilities

- a) Ability to support and run a programme of activities for children in play, educational activities, engaging children in play.
- b) Excellent communication skills and the ability to work as part of a team. Ability to form good relationships with colleagues and children.
- c) Ability to maintain confidentiality over matters relating to the school, with children, staff, or parents.
- d) Ability to provide personal care to children whilst encouraging their independence.
- e) To be able to take charge of groups of children setting and maintain acceptable behavioural standards.
- f) To be able to always ensure the health and safety of all children and following process for reporting incidents/accidents.
- g) Ability to stay calm and be patient and understanding when dealing with the children and deal fairly and consistently with issues.
- h) Ability to work with minimum supervision but within well-defined guidelines.
- i) Ability to successfully participate and complete training as required.
- j) To be responsible for promoting and safeguarding the welfare of children and young people within the school

Prepared by: _____ **Date:** ____ / ____ / ____

Agreed by: _____ **Date:** ____ / ____ / ____